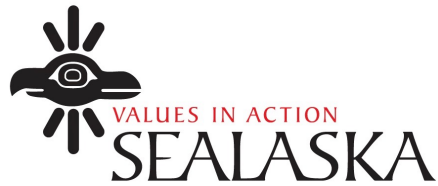


Southeast Conference
Annual Meeting | Haines
September 19-21, 2017



About Sealaska

Sealaska is Alaska Native Corporation established in 1972 under the Alaska Native Claims Settlement Act (ANCSA). We are a Native institution owned by more than 22,000 shareholders whose core Native values guide all that Sealaska does and represent the rich heritage of the Tlingit, Haida and Tsimshian people. We are guided by values to build excellence in our Native enterprise and take action toward our purpose.

Sealaska's Purpose:

Strengthen people, culture and homelands through Values In Action.

SEALASKA VALUES IN ACTION

ALASKA NATIVE VALUES

They represent the core cultural values of Sealaska's tribal member shareholders. They guide all that Sealaska does and represent the rich heritage of our people: the Tlingit, Haida and Tsimshian of Southeast Alaska.

HAA AANÍ: OUR LAND

- The basis of our collective identity and culture
- Utilizing the land while protecting for future generations
- Sustainable relationship with our lands
- Sustainable communities

HAA SHUKÁ: OUR PAST, PRESENT, FUTURE

- Our collective identity reaches across generations
- Sanctity of ancestral cultural and sacred sites and heritage
- Social and financial benefits for current and future generations
- Social and environmental responsibility for sustainable operations

HAA LATSEEN: OUR STRENGTH, LEADERSHIP

- Our collective identity gives us strength
- Discipline, resilience, perseverance and adaptability
- Education and training
- Healthy families and communities

WOOCH.YAX: BALANCE, RECIPROCITY AND RESPECT

- Our collective identity relies on spiritual and social balance
- Institutional partnerships and collaboration
- People, tribes and organizations working together (*Wooch.éen*)

OPERATING GOALS

They are shaped by our Alaska Native values. Achievement of these goals allows us to fulfill our Purpose.

OPPORTUNITY:

Enriching the lives of Sealaska shareholders and communities

- Educational Benefits
- Sustainable Economic Development
- Employment Opportunities
- Stable Dividends
- Advocacy

PROSPERITY:

Business is a vehicle to provide for a better future

- Business Excellence
- Competitive Advantage
- Diversity Solutions
- Innovation

SUSTAINABILITY:

Honor the relationship with your resources

- Responsible Investments
- Healthy Communities
- Building Capacity
- Green Practices
- Silviculture

SEALASKA PURPOSE

It is built upon the foundation of our Alaska Native values and represents what our operating goals seek to achieve.

ANCSA PURPOSE:

To forever preserve Alaska Native land, rights and ways of life.

SEALASKA PURPOSE:

Strengthen our people, culture and homelands.

SEALASKA WAY:

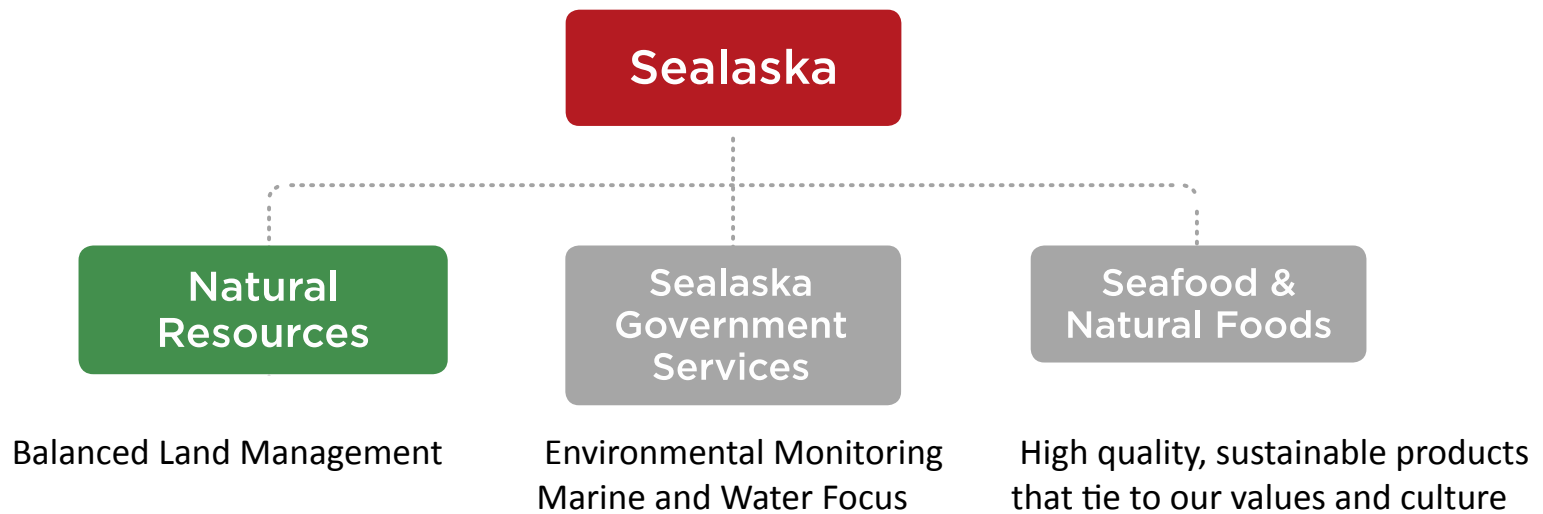
Utilizing our Values In Action to increase profitability and build Alaska Native capacity.

SEALASKA VISION

An Alaska Native enterprise of excellence built on our cultural values.

Our Vision inspires us to achieve our Purpose, and unites us to reach the aspirational goals of our people and our communities





*We are coastal people who live from and protect the ocean
Our values and culture will offer competitive strength and sustainability to our businesses*

Long-Term Strategic Plan



SUSTAINABLE GROWING BUSINESSES

Continued success in these three areas will lead to sustainable businesses and financial growth, which allows us to further achieve our purpose of strengthening our people, culture and homelands.

HAA AANI Sealaska's Balanced Land Management.



362,000 ACRES (1.6% OF SOUTHEAST ALASKA)

35% WORKING FOREST

Our working forests maintain strong habitats for wildlife and have no negative effects on salmon streams.

SE Economic Development

- 400 to 600 Jobs
- \$17 Million in Wages

Community Partnerships

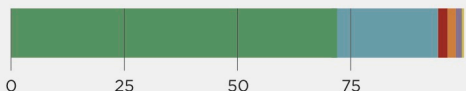
- Workforce Development
- Road Building and Other Contracts

65% MATURE FOREST

- Light and Selective Harvest
- Carbon Sequestration
- Wetland Mitigation
- Tourism
- Community and Cultural Use
- Non Timber Products
 - > Blueberries
 - > Spruce Tips

Balanced land management with strong stewardship allows for current economic benefit, while maintaining opportunities for future generations (Haa Shuká).

LAND OWNERSHIP OF TRADITIONAL HOMELANDS



Percentage of Land Owned (23 Million Acres Total)

Tongass National Forest (72.7%)	Other Native Corporations (1.2%)
Glacier Bay & Wrangell St. Elias National Parks East of 141st Meridian (23%)	State of AK & Others (1.1%)
Sealaska (1.6%)	Annette Island Reservation (0.4%)

POTENTIAL JOBS

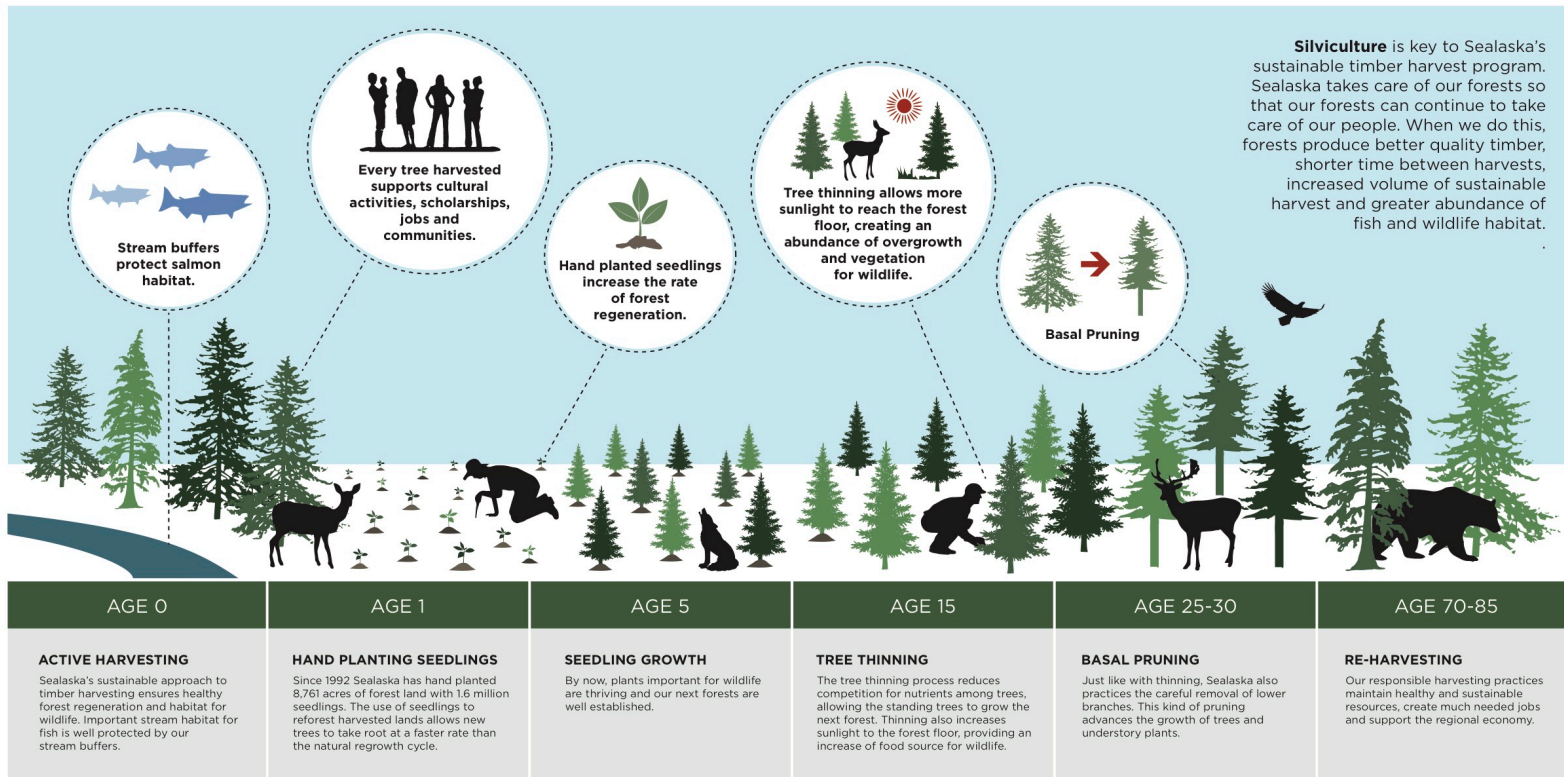
- Administration
- Land technician
- Marketing
- Finance
- Management
- Engineering
- Operations
- Construction
- Stevedoring
- Mechanic

Learn about all Sealaska careers at Sealaska.com

The Haa Aani team's mission is to create the greatest financial, cultural, and community benefit from our Land

SEALASKA'S FOREST MANAGEMENT PRACTICES

Caring for *Haa Aaní* — Our Land



Tribal Youth Initiative Program



TRAYLS “Teaching Rural Alaskan Youth Life Skills”

- High School students from rural communities are participating in the program
- Stream surveying, archeology site work, and Forest Service Safety Standards
- Program has been regarded as a success receiving positive comments from the communities
- Trail reconstruction projects were worked on through the summer on POW and in Kake
- Partners:
 - the Bureau of Indian affairs, Native American Fish & Wildlife Society, Organized Village of Kasaan, Sealaska Corporation, Sealaska Timber Company, LLC, Klawock Cooperative Association, Organized Village of Kake, and Kake Tribal Corporation; as well as other groups such as the Sustainable Southeast Partnership, The Nature Conservancy, USFS Ranger Districts Petersburg & Prince of Wales Is., State of Alaska – Division of Economic Development, City of Thorne Bay, and the City of Hydaburg

THANK YOU

Gunalchéesh - Háw'aa - T'oyaxsism

